



# Northwest Territories Nominee Program

## Francophone Stream FAQ

### What is the Northwest Territories Nominee Program?

To address workforce needs, the Northwest Territories Nominee Program (NTNP) assists employers in recruiting and retaining foreign national workers who have the skills, education and work experience to contribute to the economy, want to live in the Northwest Territories (NWT) and who desire to become a permanent resident of Canada.

### I am a Francophone foreign national:

#### What are the eligibility requirements for the Francophone Stream?

You first need to receive a valid full-time job offer from an NWT employer.

You also need to:

- be able to communicate in both French (Canadian Language Benchmark [CLB] 5) and English (CLB 4), demonstrated through language testing;
- have sufficient funds to establish yourself in the NWT; and
- have one (1) year of full-time experience in the occupation you are being nominated in, within the last 10 years **OR** six (6) months of full-time experience in the NWT in the occupation you are being nominated in. You must meet all other eligibility criteria as described in the program guidelines.

#### How do I apply to this stream?

Qualified foreign nationals with a valid full-time job offer in the NWT can submit their applications through the NTNP online application portal located on the [immigratenwt.ca](http://immigratenwt.ca) website. Click the [Apply Online](#) button on the main menu bar to get to the online portal.

#### Does my NWT employer need to provide any business documents?

No, the employer providing you the job offer does not have to provide any business documents in the initial application. However, NTNP staff may request documents for verification during the assessment of an application, if required.

The employer providing the job offer is required to complete and sign the Employer Information and Declaration form, the Employment Standards Verification form and a Memorandum of Understanding with the GNWT and nominee after the nomination.

#### Does my NWT employer need to provide proof of advertising?

No, employers do not need to provide proof of advertising. Applications for this stream are accepted if the qualified foreign national has a full-time and permanent job offer in the NWT.

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**Does my job in the NWT need to include French language as a requirement?**

No, French language is not a mandatory requirement for the job, but you (the applicant) need to be able to communicate in both French (CLB 5) and English (CLB 4), demonstrated through language testing.

**What level of language must I meet to be eligible for the Francophone Stream?**

Applicants to this stream must meet CLB 5 across all categories in French and CLB 4 across all categories in English. Therefore, this stream requires two language tests be submitted. Language tests are considered valid for two years from the date of the test results and only [language tests recognized by the Government of Canada](#) will be accepted as proof of language proficiency.

**How much work experience do I need to be eligible for the Francophone Stream?**

Applicants to this stream must have one (1) year of full-time experience in the occupation they are being nominated in, within the last 10 years.

**OR**

Six (6) months of full-time experience in the NWT in the occupation they are being nominated in.

**Do I need to show proof of settlement funds?**

Applicants must demonstrate they have sufficient funds to establish and maintain themselves and any dependents in the NWT. Bank statements stamped and signed by a financial institution in the nominee applicant's name for the three (3) months prior to application submission need to accompany the application as proof of settlement funds.

Nominee applicants are required to have \$10,000 CAD for themselves, and an additional \$2,000 CAD for each accompanying dependent. *For example, if a nominee applicant's dependents include a spouse and two children, the settlement income required would be \$16,000 CAD.*

**Do I need to have a valid work permit to apply?**

No, applicants do not need to have a valid work permit to apply to this stream. If approved, applicants will be issued a work permit support letter by NTNP that they can use to apply for a closed work permit to their nominating employer from Immigration, Refugees and Citizenship Canada (IRCC).

**What is the processing time for this stream?**

The NTNP will process your application within approximately 10 weeks. Once approved, you will submit your Nomination Letter to IRCC. IRCC processing times can vary based on number of factors including application volumes.

**Can I use my Federal Express Entry profile information with this Stream?**

No, this stream is not eligible for Express Entry.

**Can I apply to the Francophone Stream if I am currently living abroad?**

Yes, however, nominee applicants are required to have a valid job offer for a permanent, full-time position with an NWT employer in order to be eligible. If the nominee applicant is currently residing outside Canada, it is the employer's responsibility to assume the transportation costs of the round-trip travel (a return trip if they do not receive permanent residency) of the nominee applicant (but not for the travel costs of family or dependents) between his/her country of permanent residence and place of work in the NWT. Under no circumstances are transportation costs recoverable from the nominee applicant.

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## I am an Employer looking to hire:

### How can the Francophone Stream help me as an employer?

This stream can assist employers by allowing them to hire and nominate qualified bilingual workers from abroad or who are in Canada without a work permit.

### Can I hire a foreign national who is abroad and does not have a work permit?

Yes. If you find a qualified foreign national abroad, who speaks both French and English, you need to provide them with a full-time and permanent job offer and ask that they apply to the NTNP Francophone Stream.

### Can I submit an application on behalf of the foreign national?

No. Qualified foreign nationals with a valid, full-time and permanent job offer from an NWT employer must apply to the Francophone Stream themselves

### Do I need to provide proof that I advertised the position?

No, employers do not need to provide proof of advertising. Applications for this stream are accepted if the qualified foreign national has a valid, full-time and permanent job offer in the NWT.

### Do I need to provide any business documents for the application?

No, employers do not have to provide any business documents in the initial application. However, NTNP staff may request documents for verification during the assessment of an application, if required.

The employer providing the job offer to the foreign national is required to complete and sign the Employer Information and Declaration form, the Employment Standards Verification form, and a Memorandum of Understanding with the GNWT and nominee after the nomination.

### What responsibilities do I have as an employer of an individual applying under the Francophone Stream?

As an employer of an individual applying under this Stream, you must:

- provide an offer of full-time, permanent employment;
  - meet NTNP Francophone Stream Employer eligibility requirements;
  - complete the Employer Information and Declaration Form and the Employment Standards Verification Form, if applicable;
  - sign a Memorandum of Understanding with the nominee and the GNWT, if the application is approved;
  - pay a \$230 employer compliance fee so the nominee can apply for a closed work permit;
  - pay for their airfare to the NWT (but not for their dependents) from their home country, and return airfare if they do not receive permanent residency;
  - meet the terms of the employment contract, at least until the nominee reaches permanent residency;
  - offer support to find suitable housing for the nominee and, if applicable, their spouse and dependents;
  - provide to the nominee, free of charge, health insurance that gives similar coverage to what an NWT resident receives under the NWT Health Care Plan until the nominee is eligible for coverage under that plan; and
  - notify the NTNP within one business day of any changes in the employment relationship, including but not limited to, temporary lay-off or termination.
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**Is French a requirement of the job being offered?**

No, French is not a required language for the job being offered.

**What if I want to hire a foreign national who does not speak French or who is not bilingual?**

Employers who want to hire a foreign national who does not speak French or is not bilingual may be eligible to nominate the foreign national through one of the NTNP Employer Driven Stream categories. To learn more about the Employer Driven Stream visit, [Employer - Driven Stream | Northwest Territories Nominee Program \(immigratenwt.ca\)](https://immigratenwt.ca).

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**More information**

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